

## Core Competencies Introduced to New Path

By Kelly Seymour, Director of Human Resources



This past fall New Path developed a Core Competency Model that outlines skills, abilities and behaviours that we value for all staff and volunteers. These competencies are aligned with New Path's Mission, Vision and Values that we adopted last year. We believe that these competencies will further define New Path as an organization.

**Client/Customer Focus** - *Taking personal accountability for ensuring client/customer needs are met, both internal and external to the organization.*

**Commitment to Mission, Vision, Values** - *Championing the organization's mission and vision and conducting oneself in a manner that is consistent with the values.*

**Results Orientation** - *Assuming accountability for solving problems and getting work done to achieve goals.*

**Engages in Change** - *Advocating for change requires resiliency and an ability to initiate, adapt and embrace change in a way that supports the organization's mission and vision.*

**Collaboration** - *Building strong working relationships both internally and externally.*

**Leadership** - *Positively influencing others to follow a course of action that supports organizational objectives.*

**Social Entrepreneurship** - *Using entrepreneurial principles to further social and environmental goals by blending value business models to combine a revenue generating business with a social-value mission.*

## STUDENT SUPPORT LEADERSHIP INITIATIVE

By Peter Nagora, Manager



The Student Support Leadership (SSL) Initiative is a 3 year province-wide joint initiative of the Ministry of Education and the Ministry of Child and Youth Services. The purpose is to bring together school personnel and community service providers to improve their understanding of each other's services and access to them. The initiative also promotes partnerships and collaborative service delivery to better meet the needs of children and youth.

Simcoe County's initiative is led by New Path and the Simcoe Muskoka Catholic District School Board. The SSL Steering Committee is a committee of Simcoe County Coalition.

Work has been done on the following major projects, which will continue into next year: Service mapping, Youth Suicide Identification and Prevention Protocol, Evaluation of COMPASS, Single Plan of Care (SPOC) in Schools, Francophone Student Support, and Aboriginal Student Support

The past year has been very productive and exciting and we look forward to continue working on the above noted projects and developing the following projects for the coming year: Suicide Protocol Training and Implementation, COMPASS community school teams' training and development of support tools for Co-Chairs, SPOC in schools implementation, Schools/community Visioning Forum spring 2010, and Training in Integrated Working.