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A PLATFORM FOR CHANGE

By Glen Newby, CEO



“The only thing constant is change itself”. “Change itself is exponential”. “Human survival is rooted in the capacity of humans to adapt”. “Organizational success is the result of creating change”.

These are not new concepts, but ones that need regular revisiting in order for human service organizations to remain on the leading edge. New Path is no exception. This past year, New Path has progressed through a robust planning process and has emerged with an ambitious set of strategic priorities, grounded in a solid set of values and beliefs. These form the leadership platform upon which the organization can capture the many opportunities necessarily associated with change. Leadership is all about change and New Path’s mission is to lead and inspire change. From improving the quality of life for individuals and their families through to improving the systems of care, New Path creates caring communities and better futures for people.

New Path’s platform for change is anchored in four priorities.

- ▶ Program priorities
- ▶ Stakeholder priorities
- ▶ Organizational Capacity
- ▶ Financial priorities

There is no question that we are in the midst of major global change: political, economic, and social. There will be impacts at the local service delivery level, in the type of services which are delivered, the way they are best delivered, and the rights that individuals have to access which services. Although the future cannot be predicted, New Path has positioned itself to embrace change and innovation, to look beyond the current fiscal challenges, and to develop unique future-oriented ways to help children and youth, and their families. Some of the initiatives presented in this issue of Trail Signs illustrate our enthusiasm to embrace change and serves to create a culture of change within the organization.

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