

## ***Strategic Priorities/2009-10 Plan***

New Path has chosen the following four strategic priorities that will support our mission.

### **Program Priority**

Meet the mental health needs of children/youth/families in Simcoe County.

In 2009/10, the following initiatives will support this priority:

**Initiative 1:** New Path will review all programs and services.

**Initiative 2:** New Path will identify opportunities to improve the mix/quality of current services, identify potential new services and develop a plan in response to these findings.

### **Stakeholder Priority**

For our key stakeholders to understand that New Path makes a difference.

In 2009/10, the following initiatives will support this priority:

**Initiative 1:** New Path will develop a robust communication plan.

**Initiative 2:** As defined by the communication plan, New Path will bench mark the opinion of key stakeholders and launch initiatives that will influence the opinions of these stakeholders.

### **Organizational Capacity Priority**

To be the employer of choice in children, youth, and family mental health in Simcoe County.

In 2009/10, the following initiatives will support this priority:

**Initiative 1.** New Path will develop core competencies for the agency.

**Initiative 2.** New Path will review job descriptions and performance evaluations in relation to the new competencies.

**Initiative 3.** New Path will improve the communication rating in the Climate survey through the development of an electronic system to communicate with all staff. New Path will communicate to staff in a timely manner.

### **Financial Priority**

Diversified/dependable/predictable growth in revenue.

In 2009/10, the following initiatives will support this priority:

**Initiative 1:** New Path will continue the upgrade to the financial system in order to provide appropriate and timely management reports.

**Initiative 2:** New Path will implement the upgrade of the human resource information system.

**Initiative 3:** New Path will clarify revenue and budgetary performance goals.