

Core Competencies Introduced to New Path

In the Fall of 2009, New Path developed a Core Competency Model that outlines skills, abilities and behaviors that we value for all staff and volunteers. While developing the competences, we ensured they were aligned with New Path's Mission, Vision and Values.

***Client/Customer Focus** – Taking personal accountability for ensuring client/customer needs are met, both internal and external to the organization.*

***Commitment to Mission, Vision, Values** – Championing the organization's mission and vision and conducting oneself in a manner that is consistent with the values.*

***Results Orientation** – Assuming accountability for solving problems and getting work done to achieve goals.*

***Engages in Change** – Advocating for change requires resiliency and an ability to initiate, adapt and embrace change in a way that supports the organization's mission and vision.*

***Collaboration** – Building strong working relationships both internally and externally.*

***Leadership** – Positively influencing others to follow a course of action that supports organizational objectives.*

***Social Entrepreneurship** – Using entrepreneurial principles to further social and environmental goals by blending value business models to combine a revenue generating business with a social-value mission.*